



AZRID Board Meeting October 3, 1998

Attending: Joy Propst, April Welch, Jeremy Brunson, Vanessa Perri, Deb Pahl.

The Board's Goals:

- April reviewed our goals that were stated at the beginning of our term and discussed if they had been achieved. It was agreed that we are still working on most of these goals and we are all trying to be positive.
- Deb Pahl's goal was to see that Educational Interpreters be more involved and to have established a mentoring program. This has not happen as of today.
- A few members from the board did carry out a "town hall" meeting in Tucson.
- Vanessa's goal was to see more of the membership coming from the ITPs. Many of the board members have and currently are working on this.
- Lynne wanted to see a general increase in membership. This has not happened thus far.
- Joy suggested installing a structure to be able to follow through with our goals.
- Jamie wanted to put forth policies in writing. To have the Deaf community more involved. These items are still in progress. He successfully developed a reimbursement form. Joy advised us that we are tax-exempt under the guise of RID.

The Committee's Goals:

- Professional Development: Conducting workshops in conjunction with other organizations. This has and continues to be achieved.
- Legislative: To hold workshops regarding the Laws governing Interpreters. Gino will be asked to follow up on this.
- Publications: A logo was voted in. Brochures and letterhead are currently being worked on. A web site is being looked into and may be set up as soon as December 1998. Themes should be established for each newsletter. Each newsletter should contain an editorial column, and an article from AZAD. These goals are still being achieved and sought after.
- Nominations: Dawn has distributed nomination forms and it will be included in the next newsletter. It is the President's responsibility to appoint Chairs.
- Membership: Membership drive for individuals and agencies. Debbie Lindsay will be working on this as well as obtaining a list of RID members from the state and looking into the issue of providing membership cards.
- Bylaws: We were researching the option of becoming incorporated. Being under RID it is not necessary to become incorporated. We will be publishing the bylaws on the proposed web site.

- Fundraising: A donation letter has been completed. T-shirts have been available for sale. The committee needs a Chair to investigate having a silent dinner or bowling.

April stated that we should try to remain positive for the next several months. Now is a very busy time for Interpreters and many of us are burned out. This is even more reason to work together to assess our goals and decide which goals are obtainable and divide the work among the Board. We can be positive about all the accomplishments we have made so far.

Deb Pahl informed the Board that educational Interpreters are feeling left out. She stated that Mesa School District has monthly workshops and pays the Interpreters to go, however, most do not show up. April would like to have the educational Interpreters be involved within the next six months. The idea of an "Interpreter Appreciation Day" or a social gathering at a local restaurant of all Interpreters in the valley was suggested. It was decided that it was best not to have this gathering at PDCC, as some people would feel too much pressure with the Deaf community there. It was decided that on December 4, 1998 possibly at Below's on Mill at 5:30 p.m. an "Interpreter Appreciation Day" would take place. Jeremy will check with Below's. Vanessa will contact Mike Rizzolo and invite him, as he will be in town for his workshop that weekend. There will be a flyer sent around.

Deb notified the Board of meetings of the AZ Professionals for the Education of the Hearing Impaired that will be taking place on November 12, January 14, March 11, and May 13. We will try to send a Representative from the Board to network at this meeting, and handout newsletters and membership applications.

Joy had written a form letter that could be sent to Interpreters that are currently not members of AZRID. Jeremy will modify the letter and present it to Debbie Lindsay to distribute it among her list from RID. It was agreed that the letter should be ready to distribute by October 15, 1998 and sent to Interpreters through agencies paychecks.

It was asked for each Board member to write up a job description of duties and responsibilities to present for the next Board meeting. This should include examples and suggestions for the incoming Board.

April suggested we plan an event with AZAD. Perhaps challenge their Board against our Board at bowling. April and Jeremy will work on sending Ron Popowski and invitation to a dual.

Holly Wilson, the Professional committee Chair, currently has \$300.00 for a workshop. It was suggested that the next workshop be in conjunction with some other organizations like Mesa Public School, and asking UofA to pay for the CEUs. Kay Hilder wants to present on educational Interpreting. This would involve educational Interpreters and community Interpreters. It was also suggested that Karen McBride contact Holly about presenting a workshop on Laws for Deaf individuals and Interpreters.

Jeremy will be submitting a checklist to Denise Weztler for the next newsletter. Deb Pahl will be reviewing the newsletter before it goes to print. Jeremy and Denise are also looking into posting a web site. Costs are not yet known. It was decided not to open an account with Staples at this time. Denise needs to submit a budget to Joy for yearly costs of the newsletter.

Dawn will be asked to write an article for the newsletter regarding nominations. She will be including information about proposing and voting for a slate.

With regard to recruitment it is on the back burner for now as we have other goals to achieve at this time. Flyers will be drafted and sent to FLIS and SIS to distribute with paychecks. Deb suggested we have two-year memberships.

Jeremy will be scanning our logo so it can be used on letterhead and membership cards. Joy donated a box of business cards. Jeremy will be contacting Debbie Lindsay about the RID directory and labels.

The donation letter is ready. All Board members were asked to come to the next Board meeting with five referrals for donations.

The agenda for the next GBM will be discussed at the November 6, Board meeting at April's house at 4:30 p.m.

Meeting adjourned at 6:35 p.m.

Arizona Registry of Interpreters for the Deaf
Income Statement
For the Period Starting September 15, 1998 and Ending October 15, 1998

Beginning Account Balance **\$2,292.45**

Revenues

Membership Fees Received	\$ 60.00	
T-Shirt Fees Received	<u>25.00</u>	
Total Revenues		\$ 85.00

Expenses

Total Expenses		<u>\$0.00</u>
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Net Income **\$ 85.00**

Current Account Balance **\$ 2,377.45**

Respectfully submitted by:

Date:

Joy S. Propst, Treasurer
