

Arizona Registry of Interpreters of the Deaf

Membership Meeting Minutes

Saturday, September 20, 2008 9:00 AM – 12:00 PM

Phoenix Deaf Community Center

1545 W. Osborn, Phoenix, AZ

Call to Order: President Robin Dragoo called to the membership meeting at 9:20 am; Deb Stone, Secretary.

Roll Call: members presented. 2 proxy votes are unable to count for the proxy vote holder was not presented. 21 members presented. Quorum (14) met.

February 21, 2008 minutes approved as read.

2008-2009 Budget: \$11,400

Michelle Caplette-Boyle moved to reduce from \$1000 to \$650 in interpreter expense. Seconded. Shelley Herbold moved to close debate and to vote. Seconded. Carried. The motion of reduction is carried.

Jennifer Hensley moved to roll over the \$350 from the interpreter expense to State Conference fund. Seconded. Deb Stone amended to roll over money to National Convention fund. Seconded. Michelle Herbold moved to close debate and to vote. Seconded. Carried. The amendment is carried. The motion of roll over \$350 from the interpreter expense to National Convention fund is carried.

Jennifer Hensley moved that \$1,000 moved from Professional Development Committee fund to State Conference fund. Seconded. President Dragoo closed debate. Carried.

2008-2009 Budget approved as revised. Unanimous.

Financial Reports presented by Lauren Greenberg:
The balance is \$11,623.82.

President Robin Dragoo's Report

Thank you everyone for coming to the meeting, the board, interpreters, membership chair, and HARIS for donating workshop.

The board has worked to better outreach and communication efforts; the board has divided the State into three regions: North Region (Flagstaff), Central Region, and South Region (Tucson). The member-at-large will be the point of contact (POC) for each region. Mary Jane Moore is the North Region POC, Shelley Herbold is the Central Region POC, and Becky Craig is the South Region POC.

President Dragoo hoped that this is a temporary situation until the boards find individuals who will be willing to serve as POC's for their respective regions. Their contact information can be found on the ArizonaRID website.

Outreach activities will be at Arizona Deaf Festival at Encanto Park on September 27 and Northern

Arizona Deaf Expo at Coconino Community College on October 11.

The board approved and created a new standing committee, Facilities Committee. The chair is Jamie DeArmas-Rodriguez. The purpose of the Facilities Committee is to maintain a database of all low cost/free meeting facilities in the state where the board or committee can use the database for information. The Board of Directors and Committee Chairs will still be responsible for finding meeting places for board and committee meetings.

The board has approved Daniel Greene, chair for the By-Laws Committee.

The board had decided that the Yahoo Group will remain moderated by the board, and the board had set up a list of postings that are acceptable and not acceptable:

Postings are acceptable as follows:

- Workshops (Any and All)
- Blogs when appropriate with links
- Vlogs when appropriate with links
- Meetings
- Job listings

Postings are not acceptable as follows:

- Announcements/policies without links
- Links with aggressive opinions
- Posts of attacks against the board or other individuals
- Replies to previously posted comments, reply to the person who posted not the yahoo group

The board will write a disclaimer for the website and Yahoo Group email.

When the ArizonaRID yahoo group was set up, it was meant to be for members only. July 1, 2008 was supposed to be the beginning of the monitoring of the yahoo group to make sure it was truly "members only". Since the board was settling into its responsibilities, the Board will now carry this out effective October 18. The ArizonaRID Yahoo Group will allow members only with their names showing in their profile. If members have not update their profile with names, they will be removed; however, they will be re-approved once members updated with names indicate in profile. The guideline will be posted on ArizonaRID Yahoo Group page as well as ArizonaRID website.

President Drago had a meeting with Adam Russell, Webmaster. Russell will update email list and remove members' names from the website. Russell will modify, add, or delete on the board of directors' submission, or as needed. Those changes have already been made. The Employment Tab had been added. The board will work on FAQ for the website.

The board has agreed to make some changes to the website:

- ArizonaRID mission statement and the board of directors list will be on the home page.
- PDC will be spelled out in full.
- The membership page will list categories and click to its own page-membership dues, Yahoo Group sign up, handbook guidelines, committees, and others that are for membership's benefit
- All minutes and agendas will be in PDF format. The past minutes will be placed under archives while the current membership year minutes will be displayed.
- Add more resources to the resource page
- Merchandise page consists the badge and may go under construction. President Drago will follow up with Dawn Bolduc.
- PDI page will change to Member Section and will list all different member sections and their links to local and national websites

- State Conference page will set up once it is all confirmed.

My last comment is regarding to oppression. The definition of oppression is unjust or cruel exercise of authority or power. The ArizonaRID Board of Directors does not tolerate oppression in any form. ArizonaRID is treating Deaf Interpreters as equals; we support the Deaf Interpreter Program at Phoenix College. We want to see more opportunities for Deaf Interpreters in the State. We have 2 members of your ArizonaRID Board that are Deaf that were chosen by you. If anyone feels that there is a case of oppression, please bring it to our attention privately. If you feel concerned about retaliation, all information will be kept confidential. This statement also goes for Deaf/Hearing Oppression.

Vice-President Ander Bolduc's Report

Vice-President Bolduc thanked members for coming to the meeting. Bolduc thanked the past board members, new By-Laws Chair, Daniel Greene, new board members. The transition from previous board to current board was well done. Bolduc is very excited in collaboration between Deaf Interpreters and Hearing Interpreters, especially with CDI program at Phoenix College.

Secretary Deb Stone's Report

Secretary Stone concurred with President Dragoo and Vice-President Bolduc's reports that the board was eager to move forward with restructure and reorganization. The board has added the "Forum" to the agenda, and the board will accept all comments and may take up at the next board meeting as needed.

Secretary Stone has learned that ArizonaRID is supposed to submit annual reports from each committee, membership list twice a year, list of workshops sponsored, and others to RID and Region 5 Representative. Secretary Stone will be in touch with past and current chairs to submit an annual report. Secretary Stone will submit every meeting minutes that are approved to RID and Region 5 Representative.

Treasurer Lauren Greenberg's Report

Treasurer Lauren Greenberg clarified regarding the budget. When a committee or other fund was not used in the previous budget year, it will be sweep; unless, the committee requested with a reason to roll over monies to current budget year. The budget for each section is based on how much it was used in the previous year; unless, the committee has shown that its budget will need more. If the committee has earned money from workshop or fund raising, the monies can be placed under its fund.

Treasurer Greenberg started to use Quick Book to maintain and record financial. The question was brought up how much will it to maintain annually. Treasurer Greenberg will look into it.

Treasurer Greenberg will set up an Auditor Committee with three auditors, staggered terms of 3 years, 2 years, and 1 year. Two auditors will be required to audit the financial report.

President Dragoo announced a 15-minute break at 10:35am. The meeting resumed at 10:55am.

Member-at-Large's Report

Shelley person for Phoenix/Central Region. Please feel free to contact me with your concerns and Herbold will bring matters to the board. Herbold has received a letter via email from Philip Mecham and Mecham will post the letter on website and various sites. Professional Deaf Interpreter committee chair position is open and please send a resume to Secretary Deb Stone.

Mary Jane Moore asked members if know anyone in Flagstaff area, please notify them that ArizonaRID has North Region POC and refer them to Moore. Moore stated that there were several accusations of audism and oppression including National Association of the Deaf (NAD). Moore had investigated and searched information with Secretary Stone's assistance. Moore and Stone found no information. Moore learned that one State Chapter had some issues and were resolved with RID's assistance. Moore emphasized that if someone is not happy and accusing as oppression, it is a personal oppression, not as a whole. Please contact the board if a member feels that it was oppression, not announce in the public until the board resolve or improve. Moore also stated that if member is not comfortable with own region member-at-large, the member could always contact other member-at-large.

Committees Reports

Membership Caroline Wrothen's Report

ArizonaRID now has 95 members.

Nomination Dawn Schoenberger's Report

No report.

By-Laws Daniel Greene's Report

Daniel Greene worked with San Diego Chapter to revise By-Laws to comply with RID. Greene wanted the same for ArizonaRID By-Laws. Greene expressed that he wanted to join National Association of Parliamentarians and become certified/licensed, and buy a Robert Rule's Order.

Publications Report

No report due to no chair.

Professional Development Committee Jennifer Hensley's Report

Jennifer Hensley announced that the committee is in the work slowly but the committee is full and has a goal of two large workshops, two small, and one or two special topic workshop. The first workshop will be held on November 1, Parliamentary Workshop presented by Michael Ubowski. The workshop will be 6 hours this time (.6 CEU's). The location will be at ASU, thanked Dawn Bolduc to get the room. Michael Ubowski will not charge for presenter fee.

The committee is working on the cancellation policy and will be posted on ArizonaRID website upon the Board's approval.

The committee has its own Yahoo Groups and limit only to the committee members and basic communication between committee members.

If any member wants to contact me regarding workshop, please send email to pdca@arizonarid.org not to my personal email.

Professional Deaf Interpreter Report

No report due to no chair.

Legislative Committee Report

No report due to no chair.

Fundraising Committee Report

No report due to no chair.

State Conference Chair Dawn Bolduc's Report

Dawn Bolduc wanted to remind members that the State Conference has been rescheduled from July 1 to January 2009. The contract between ACDHH and University of Arizona (UA) is still in the work. Dawn Bolduc will move forward with the planning once it is signed. UA will handle the expenses. ArizonaRID State Conference committee will send all invoices and receipts to UA for payments. ArizonaRID is still the host of the conference not UA. Lauren Greenberg and Michelle Caplette-Boyle will contact presenters about the new date. The conference will run from Friday to Sunday with a banquet on Saturday night. Dawn Bolduc called for more volunteers.

ArizonaRID is now CEU sponsor and more details will be announced.

AD-HOC Committee Handbook Committee Deb Stone's Report

Deb Stone announced that the handbook is completed and approved by the Board. The committee met twice. Stone thanked all committee members for a great teamwork. Stone and committee presented the handbook to members without any objection. The handbook will be posted on the ArizonaRID website.

Forum

1. Patty Meyer was proud of the transition from previous board of directors to current and showed that the current board had moved on with leadership. ArizonaRID is really very important for us for many years. Now we have the guideline handbook for committees, which is wonderful.
2. Joy Marks invited everyone to join the Educational Interpreter Social third Friday each month at Pie Zanoac, 20th Street and Camelback behind Trader Joe's.
3. Joni Horn was surprised that ACDHH submitted the Notice of Proposed Rulemaking to the State of Secretary. Joni was concerned with lack of information available to members to attend meetings.
4. Dawn Bolduc announced that ACDHH has submitted the Notice of Proposed Rulemaking to the State of Secretary. October 16 is the day of Oral Proceedings at 1 pm; however, you can send your (written) comments to ACDHH by October 12. The comments will not be accepted after October 16. The Oral Proceedings will be held at ADOA, 100 N. 15th Ave, Room 304, Phoenix. Please send your comments to ACDHH or show up at the Oral Proceedings.
5. Michelle Caplette-Boyle encouraged members to send comments or show up at the Oral Proceedings. If you wish a response, you should send the comments to ACDHH; you will be able to receive their response.
6. Holly Wilson suggested adding Commissioner's Report on the agenda. In the past, Elita Harvey always kept us informed of what is going on with Licensure. Now Elita is not with us anymore and we do nothing. We cant allow that happened. We must maintain with update and information about our Licensure issues. We need a chair for Legislature Committee. Do you know if there is any grievance against interpreters? It has been 9 months that there was a grievance against an interpreter and nothing has been done.
7. Michelle Caplette-Boyle wanted to know when ArizonaRID will start offer CEU's for Independent Studies.
8. Haley Ritter wished to thank ArizonaRID leaders, chairs, and other people for hard work to improve the organization. In my last five years, Ritter went through tough time with surgery and recovery, and now is looking forward to return in this profession and proudly be part of ArioznaRID and get involved again.

9. Holly Wilson inquired how many deaf interpreters we have now included students. It is first time that we did not have interpreters during the meeting. Holly was impressed because we are in this profession and equal access to ASL, no argument or disagreement. In additional, there were three different agency owners presented, which are friendly. With the history, the chapter was folded and reestablished with different name. We had up and down with the chapter over the years. More students attend the meeting. RID National Conference held the President Banquet and they do gave awards to chapter for the highest number of members, best website, or others. Let's unity and work together for better!

10. Dreamer announced that the internship program would be offered in the Spring Semester as usual at Phoenix College. If your workplace can accept mentee, please contact Dreamer. Dreamer needs more agencies or workplaces to place IPP students including Deaf interpreter students.

New Business

1. Shelley Herbold moved to create a committee to develop information about CDI and opportunities. Seconded. The motion was referred to the board. Seconded. Carried. President Dragoo closed new business.

Announcements

Jamie DeArmas-Rodriguez announced that the Food Drive by interpreters would be accepted at different sites including VCD. If you are interesting, please contact me.

Patty Meyer announced "Strong Language" Workshop by Gino Gouby on October 4, 9 am to 3 pm for all levels. This workshop will be graphic. Contact Adam Russell at arussell@sorenson.com for registration.

Dreamer announced interpreted play and shadowing play on October 17 and 19.

The meeting was adjourned at 12:35 pm.

Deb Stone
Deb Stone, Secretary

3/27/09
Date of Approval